

**POSITION DESCRIPTION  
ACADEMIC ADVISOR**

**Organization Profile:**

Founded in 1983, The Wooden Floor in Santa Ana, California, is one of the foremost creative youth development nonprofit organizations in the country. We transform the lives of young people in low-income communities through the power of dance and access to higher education. In Orange County and through our national licensed partner, we use a long-term approach grounded in exploratory dance education to foster the confidence and gifts within each child to innovate, communicate, and collaborate – skills necessary for success in school and in life. Since 2005, 100 percent of students who graduate from The Wooden Floor graduate high school on-time and immediately enroll in higher education, and many of them go on to pursue degrees in business, engineering, medicine, and the arts. The Wooden Floor students become change agents and beacons of hope within their own families, their neighborhoods, our community, and our world.

**Position Summary:**

The Academic Advisor (AA) develops and fosters college and career exploration and preparation activities that supports the students' 10 year journey with The Wooden Floor during their middle and high school years. The AA will work closely with the Next Step Coordinator (NSC) and will provide guidance for the students in completing appropriate grade level coursework as part of The Next Step Program®. The AA is responsible for administering The Next Step Program® curriculum to the assigned grade level students, maintaining and creating accurate student databases and files, and assisting with general program as necessary. In addition, AA fosters nurturing relationships with students, sets consequences, acts as a role model, and provides support and guidance to students. The AA must be an effective communicator, a good listener, and maintain a friendly, outgoing demeanor to all stakeholders. The AA position requires independent thought and discretion, as well as the ability to assess situations, their importance and impact to families, students, and programs.

**Reports To:** The Next Step Coordinator and works closely with the Student Development Director and College Preparatory Coordinator

**Classification:** Non-Exempt

**Status:** Part-time (Monday – Friday, 3:30pm to 8:30pm and Saturdays as required)

**Essential Job Functions:****General Program Management:**

- Assist NSC in planning and execution of daily operation needs, registration, auditions, and special events in support of TWF's Theory of Change including the Dance Education Program, Academic Services, College Preparatory Services and Family Services.
- Be flexible and willing to perform other duties as appropriate to meet goals and objectives.
- Keep accurate records and prepare written reports as required by other departments.
- Attend weekly scheduled program staff meetings.

**Student Supervision/Mentoring Program Management:**

- Ensure supervision of students at all times.
- Encourage student participation and attendance of dance classes.
- Communicate with NSC and FSC regarding student needs and any student issues.
- Uphold the dancewear policy and ensure proper attire of students taking class.
- Establish nurturing relationships with students and act as a role model.
- Communicate policies and provide guidance to students.

- Ensure excellent behavior of students.
- Discipline students and set consequences with students as needed.
- Interact with parents communicating relevant program details and policies.

**Student Activities and Events Management:**

- Work closely with NSC, DSM, and CPC to arrange logistics for student meetings and workshops related to The Next Step Program including but not limited to creating invitations, publicizing and marketing events, purchasing supplies, etc.
- Work closely with other Academic Advisors to manage and track attendance as well as follow-ups which include but not limited to student meetings.
- Create and maintain the student profiles in the filing cabinets.
- Track student meetings and keep an ongoing log of student activity related to The Next Step Program.
- Communicate with students regarding scheduled meetings and all follow-ups.
- Create college and career exploration activities for middle and/or high school students which enhance community and allow students to establish and deepen relationships with peers.

**Required Education, Skills, Licensures, Certifications, Other:**

- Four year bachelor’s degree in social sciences, education, humanities or related fields, in process
- Minimum of two years experience working with children in social service, recreation, or after school organization
- Fluency in Spanish (oral and written)
- Exceptional interpersonal and communication skills
- Proficient in MS Suite
- Ability to pass criminal background check
- Possess a valid California Driver’s License and maintain a clean driving record

**Position Interactions:** Internally the AA interacts with the students, parents, faculty, musicians, and all organizational directors and staff. Externally, the AA serves as a liaison to other outside organizations or individuals, on an as needed basis.

**Compensation:** \$15 per hour upon demonstrated experience and qualifications.

**To Apply:** Send a copy of your cover letter and resume to: [HR@TheWoodenFloor.org](mailto:HR@TheWoodenFloor.org), Subject: Academic Advisor

**American With Disabilities Act Assessment:** Below are general guidelines on the position's physical, mental, and environmental working conditions.

- Bend: Occasionally
- Squat: Occasionally
- Crawl: Rarely
- Climb: Rarely
- Kneel: Rarely
- Handle Objects: Frequently
- Push/Pull: Frequently
- Reach Above Shoulder Level: Occasionally
- Sit: Frequently
- Stand: Occasionally
- Walk: Frequently
- Use Fine Finger Movements: Frequently
- Carry/Lift Loads up to 25 Pounds: Occasionally

Carry/Lift loads between 25-50 lbs: Occasionally  
Carry/Lift Loads over 50 Pounds: Occasionally  
Read/Comprehend: Frequently  
Write: Frequently  
Perform Calculations: Occasionally  
Communicate Orally: Frequently  
Reason and Analyze: Frequently  
Chemical/Biological Agent: Rarely  
Construction Activities: Occasionally  
Contact with Water/Liquids: Occasionally  
Drive Motorized Equipment: Not applicable  
Confined Spaces: Rarely  
Elevated Work Location: Frequently  
Radioactive Materials: Not applicable  
Temperature Variations: Occasionally  
Gas System: Not applicable